

## Captain D's Partnership Growing

Four Captain D restaurants have employees with intellectual and developmental disabilities (IDD).

Captain D's is a fast-food seafood restaurant with seven locations



in DFW. Captain D's has an "amazing" relationship with MHMR, according to Mollie Smith, regional manager for Captain D's. "I have a passion for people with disabilities," Mollie said. "Mollie said people with IDD are some of her best employees. "They want to work," she said. "So many businesses won't hire because of disabilities. They have no idea. **This is the best employee you could have.**"

The managers reach out to MHMR to find the match for jobs such as prepping food; washing dishes; cleaning area; portion control; and quality control.

When hiring people, Mollie describes it as a partnership, too.

"I get a thrill out of it. It's a partnership," she said. "**We want this to be the last job you ever have.**"



**Attn:** Interested employers and interested candidates

### Contact Us

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*"It makes such a difference to have a supported employment person with you. They pump you up. They made it easier. It made me feel good that I had support here in case I got nervous."*

**- Jason, who works in promotional marketing in Arlington**

[www.MHMRtarrant.org](http://www.MHMRtarrant.org)



**ICARE** Call Center  
**call or text**

local (817)335-3022  
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# Supported Employment



Matching  
employers  
with  
employees



Know an employer who may be interested in working with us to find strong candidates?

Contact  
[SupportedEmployment@mhmrhc.org](mailto:SupportedEmployment@mhmrhc.org)

When the individuals we serve choose to become candidates for employment, we help them understand and practice the customer service skills required to become employed in a specifically targeted employer category.

Depending on the strength of the candidate, we begin with a robust discovery process or a month-long class that matches the candidate with corresponding employment sectors.

Accordingly, we strive to understand the needs of the employers we serve in order to forge great relationships between the candidates and the employers.

Change happens when candidates become more marketable, hired, and productive. Employers become more satisfied with the labor that they have brought on to affect their own productivity.

## What is Supported Employment?

We are state-certified to help people with disabilities find and maintain customized, competitive employment.

### Ways we can help:

We match individuals with employers based on the candidate's skills and employer needs.

We provide continued support in the workplace when needed.



#### Individualized Approach

Individualized training and on-the-job support



#### Resume Workshops

Our team helps prepare for the interview as well as the job



#### Ongoing Job Coaching

Our job trainers are available for as many as six months after a hire has been made to provide on the job support to the employee and the employer.



#### Empowering Yourself

Work has many benefits to your life.

