

# Dallas/Fort Worth Metroplex

## 2019

### Employee Benefits Survey

WhitneySmith Company is conducting a comprehensive employee benefits survey. This survey will assist employers in comparing the design and cost of their benefit plans to organizations of similar size as well as achieving a competitive advantage when offering a benefits package to potential and existing employees.

The 2019 Dallas/Fort Worth Metroplex Employee Benefits Survey will provide an abundance of useful information covering such areas as eligibility criteria, benefit levels, and cost. The survey will cover the Dallas/Fort Worth Metroplex and surrounding areas. To ensure the comparability of your benefit programs with other companies, data will be categorized by organization size and employee classification.

When completed, the survey will provide vital benefits data necessary for analyzing and evaluating the competitiveness of your company's benefit package with other companies in your marketplace. Special discounts are offered to members of the Fort Worth Chamber of Commerce, selected human resources professional associations, and WSC clients. Premium discounts are offered to companies that participate in the survey. All survey data will be treated in strictest confidence.

#### OVERVIEW OF SURVEY PARTICIPANTS

Participating Organizations  
Industries/Geographic Areas Represented  
Years of Operation and Number of Employees

#### PAID ABSENCES AND LEAVES

Types of Paid Absence Plans Offered  
Paid Time Off (PTO)  
Vacation  
Sick Leave  
Donation of Paid Time Off  
Extended Illness Account  
Personal Days  
Holidays  
Bereavement Leave  
Jury Duty  
Military Leave  
Wedding/Honeymoon Leave  
Birthday Time Off  
Leaves of Absence



#### WELFARE BENEFITS

Medical Benefits  
Steps to Reduce Health Benefit Costs  
Dental Benefits  
Vision Care Benefits  
Disability Benefits  
Life Insurance Benefits  
Flexible Benefit Plans  
Tuition Reimbursement  
Retirement/Savings Plans  
Benefits for Retirees

#### MISCELLANEOUS BENEFITS

Work Scheduling/Transportation Benefits  
Financial/Legal Services Benefits  
Health/Wellness Benefits  
Family Care Benefits  
Special Recognition Awards  
Other Benefits

# Benefits



#### 2019 DALLAS/FORT WORTH METROPLEX EMPLOYEE BENEFITS SURVEY

RETURN TO:

WhitneySmith Company  
Email: info@whitneysmithco.com  
or FAX 817-877-3846

Company \_\_\_\_\_  
Company Contact \_\_\_\_\_  
Title \_\_\_\_\_ Date \_\_\_\_\_  
Street Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone \_\_\_\_\_  
E-mail Address \_\_\_\_\_

FOR ADDITIONAL INFORMATION REGARDING THE BENEFITS SURVEY, PLEASE CALL CHERYL LOPEZ AT 817-877-3836 OR E-MAIL TO cjlopez@whitneysmithco.com

Please check the appropriate category:

	<u>Survey</u>	<u>Sales Tax*</u>	<u>Total</u>
<b><u>Participating</u></b>			
<input type="checkbox"/> Member	\$400.00	\$33.00	\$433.00
<input type="checkbox"/> Non-member	\$500.00	\$41.25	\$541.25

#### **Non-Participating**

<input type="checkbox"/> Member	\$525.00	\$43.31	\$568.31
<input type="checkbox"/> Non-member	\$625.00	\$51.56	\$676.56

\* If tax-exempt, please provide a sales tax exemption certificate.

#### **Member of which human resources association :**

☐ Dallas ☐ Fort Worth ☐ Mid-Cities

#### **Billing Information**

☐ Please bill our company for \$ \_\_\_\_\_  
☐ Please charge my: ☐ Visa ☐ Mastercard for \$ \_\_\_\_\_  
Signature \_\_\_\_\_

If paying by credit card, our office will contact you to obtain credit card information.

**NOTE: SURVEY REPORT WILL BE PUBLISHED IN A PDF FORMAT AND E-MAILED TO RECIPIENT.**